

2022 Graduate Student Climate Survey

	I consent to participate in this survey:
Section 1: Campus Climate	
	<p>"Climate" may be considered as the atmosphere of an organization as perceived by its members. An organization's climate is reflected in its structures, policies, and practices; the demographics of its members; the attitudes and values of its members and leaders; and the quality of personal interactions. It includes perceptions of inclusiveness, friendliness, cooperation, professionalism, recognition, support, and opportunities for advancement.</p> <p>"Campus" refers to the campus or location where you take the majority of your coursework or do the majority of your research if you have completed your coursework.</p>
	Please indicate the campus where you take most of your courses or complete your research (Blacksburg, National Capital Region, Hampton/Tidewater, Richmond, Southwest Virginia Center, Virtual/Online, Other Virginia Cooperative Extension):
	Please indicate your level of agreement with the following statements:
	The overall climate on my campus is good.
	My campus is friendly.
	My campus is inclusive.
	My campus is diverse.
	I am familiar with the Virginia Tech Principles of Community.
	The Virginia Tech Principles of Community are important in maintaining a positive and productive environment on my campus.
	I am familiar with InclusiveVT.
	InclusiveVT is important in maintaining a positive and productive environment on my campus.
	How effective are the actions of each of the following with respect to promoting inclusion and diversity at Virginia Tech?
	University leadership (President, Provost, and Board of Visitors).
	Campus leadership (Deans, Vice Presidents, Vice Provosts).
	Your department leadership.
	In the past year, how often have you personally experienced exclusionary, intimidating, offensive, and/or hostile conduct from members of this university?
	In the past year, how often have you heard others at the University make disparaging remarks about groups of people on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, veteran status, or any other identity characteristics?
Section 2: Department Climate	
	"Department" refers to the academic department from which you will receive your degree.
	Please indicate your level of agreement with the following statements:
	The overall climate in my department is good.
	My department is friendly.
	My department is diverse.
	My department uses fair practices (i.e. fairness in assignments)?
	My department provides a supportive learning environment.

	My department is inclusive of individuals with diverse backgrounds.
	My department works to provide a discrimination-free environment.
	I feel comfortable expressing my personal identity in my department.
	My department encourages a collegial environment among students.
	My department encourages a collaborative environment with faculty.
	I am as socially and professionally integrated into my department/program as I would like to be.
	I feel isolated in my department.
	My department supports my personal commitments outside of graduate school (family, health, social, etc.).
	Please share with us any information regarding department climate you believe will be helpful:

Section 3: Support

	Please indicate your level of agreement with the following statements:
	There are sufficient resources (e.g., library services, technology, tutoring) available through Virginia Tech to ensure my academic success.
	I know where to find support if I am having academic difficulties.
	I know where to find social and personal support within the community if I need it.
	I feel a strong sense of community at Virginia Tech.
	I feel Virginia Tech administrator's care about me.
	I feel safe on my campus (or in virtual space).
	The activities and resources offered by the Graduate Life Center (GLC) in Blacksburg have helped me feel more connected to the graduate community at Virginia Tech. (Blacksburg only)
	The activities and resources offered by the Graduate School in Blacksburg have helped me feel more connected to the graduate community at Virginia Tech.
	The Graduate School provides programs and services that are relevant to my particular needs and interests.
	Graduate School staff members are approachable and able to help me when I have questions.
	If you are experiencing stress, what is causing the stress? (Financial, Family, Academic, etc)
	Please share with us any other thoughts you may have about University support:

Section 4: Advising

(For the purpose of this section, advisor is referencing your academic advisor (or the chair of your committee?))

	Please indicate your level of agreement with the following statements:
	My department faculty/advisor provides clear expectations.
	My advisor responds to me in a timely manner
	I am satisfied with the quality of advising I have received from my department.
	There are adequate opportunities for me to interact with faculty in addition to my advisor.
	I get support from my advisor to pursue personal research interests or professional development.
	My department faculty encourages me to produce publications and present research.

	My department has provided me opportunities to serve the department or university in various capacities outside of teaching or research.
	I feel comfortable sharing my professional goals with my advisor.
	Please rate how helpful your advisor was with the following:
	Course Selection
	Preparation for general exams
	Selection of a dissertation or thesis topic
	Assistance with dissertation or thesis proposal
	Your dissertation or thesis research
	Advice in writing and revising the dissertation or thesis
	Consideration of academic career options
	Consideration of non-academic or other professional career options
	Advice about current progress and next steps
	Advice about navigating the systems and culture of graduate education
	Please share with us any additional information you may have regarding advising that you believe will be helpful:

Section 5: Mentorship

The role of a mentor is different than an advisor because it goes beyond the advice-giving to include care, watching over, and sometimes friendship.

	Do you have a mentor?
	If yes, who serves as your mentor? (check all that apply)
	Who serves as your primary mentor? (check one)
	Thinking about your primary mentor, please indicate how influential your primary mentor has been throughout your graduate school experience:
	If no, would you be interested in being part of a mentoring program?

Section 6: Inclusion and Diversity

	Virginia Tech is committed to providing an inclusive and affirming environment for students. Please share how you feel Virginia Tech supports the following communities:
	Persons with visible disabilities
	Persons with invisible disabilities (i.e. learning disabilities)
	Lesbian, gay, bisexual, or queer
	Transgender
	Ethnic and racial minorities
	Veterans
	International Students
	Please indicate your level of agreement with the following statements:
	I feel my identity(ies) are honored and respected at Virginia Tech.
	I know the process for reporting discrimination or harassment.
	I am comfortable reporting an act of discrimination or harassment that I had experienced.
	I am aware the graduate school has an Office of the Ombudsperson.
	I appreciate having a confidential resource (Office of the Ombudsperson) to talk about discrimination or harassment in addition to formal reporting options.
	Please share with us any other thoughts you may have on creating an inclusive and affirming environment for graduate education

Section 6: About you

	If you could start over again, would you enroll at Virginia Tech?
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	What is your age group?
	Do you identify as an active member or veteran of the U.S. Armed Forces, Reserves, or National Guard?
	Do you identify as someone with a disability or impairment? For the purposes of this question, a disability is any physical or mental impairment that substantially limits one or more major life activities and can include, but is not limited to non-obvious chronic conditions.
	Do you have dependents?
	What are your sources of funding for your graduate education? (Check all that apply)
	With which gender do you identify? (Select all that apply)
	With which sexual orientation do you identify? (Select all that apply)