

# **Graduate Contract System**

Graduate Student Services Fall 2017

## Long Term Goals of New Contract System

- Provide a fully integrated, centralized system and process to manage assistantships from contract creation through PAF entry and tuition remission management
- Allow electronic approval, acceptance and storage of contracts
- Authenticate student information and funding account details during entry

## Phase 1

• Web-based tool to create, submit, and document approval and acceptance for assistantship contracts

 Meets records retention requirements of the University Legal Counsel & Library of Virginia

 AIS, HR, Controller, Bursar, Graduate School working to develop better process

## New System Functionality

- Student data is validated at contract creation (ID, major, level, campus)
- Funding must be defined at the time of contract creation (funding may be updated later)
- Electronic approval, acceptance and storage of "signed" contracts (print copy available but not required, saving contracts as PDF is recommended)
- System access mirrors HR/PAF, Enterer/Approver access

## New System Functionality cont.

- Tuition scholarship stated in percentages rather than actual amounts
- Single contract may cover only dates within the same academic year (fall, spring, summer)
- Student may only accept up to 1.0 FTE of contract(s)
- "Tuition only" contract Ex: Students who
  - Enroll in 3 credit hours for final semester/term
  - Plan to graduate early in the term
  - Receive funding from an external source

## **System Limitations**

- No automatic routing of workflow
- Users cannot terminate pending contract (email for assistance)
- System inquiry exists, reporting has not been refined

# One Campus

		Browse Categories -		
♠ Graduate Cor	ntract			🛓 Sig
Enter ar	duate Contra ad approve GA, GRA, GTE	Ct E, and Tuition Only contrac	ts	♥ 0
Description	User Reviews	Related Tasks	Announcements	
Description				Contacts
tk For all roles Enter and approve GA,	GRA, GTE, and Tuition Or	nly contracts		University Bursar (540) 231-6277 bursar.vt.edu bursar@vt.edu
Screenshots	Graduate Contract System			
Home Contract Generation -	Contract Offers - Admin Logged in :	as empend +		
To Do Items				



#### To Do Items

Contract Generation	Contract Offers
No items found	No contract offers pending review found

Graduate Contract System	
Home Contract Generation	
To Do Enter New Contract Review Contracts Browse & Search Contracts	
Contract Generation	Contract Offers
No items found	No contract offers pending review found

	Graduate Contract System		
Home Contract Generation <del>-</del> C	ontract Offers - Logged in as sjkass -		

#### **Enter New Contract**

earch students by id number, pid, or last name	(

© 2017 Virginia Polytechnic Institute and State University

Version: 1.0.6



### Graduate Contract System

Home Contract Generation - Logged in as cherrie1 -

#### Enter New Contract

Chudont				
Student				
Rose, Hallie				
ID Number	PID	<b>Major</b> Material Culture and Publi Humanities	ic Regular Mast	
Awarding Department	044100 - University Bursa	r - Operating		Jse drop down
			r	nenu to select
Contract Type	Graduate Assistantship	~		
Campus	Blacksburg	~	Contract Type	Graduate Assistantship
				Graduate Assistantship
			Campus	Graduate Research Assistantship Graduate Teaching Assistantship
				Tuition Only

	Graduate Contract System			
Home Contract Generati	on  ← Contract Offers  ← Admin Logged in as sjkass  ←			
Enter New Contract				
Student Adams, Thomas Select the name of the is offering employment department does not same as the studen warding Departme () Contract Type ()	t. The awarding Civil Engineering have to be the t's academic	Class Level - Code Regular Post Masters - 80	Campus Blacksburg	

### Graduate Contract System

**Appointment Details** 



Payroll Effective Dates			
Academic Year	August 10 - May 9		
Fall Semester	August 10 - December 24		
Spring Semester	December 25 - May 9		
Summer Semester	May 10 - August 9		
	Start mm/dd/yyyy		

## Importance of Using Banner Entry Dates

- Banner entry dates reflect standard approximate overlap with fall/spring semester start and end dates
  - Provides 9 even pay periods for each semester
- Some assistantship benefits are distributed in 9/18 installments; students receive full benefit only if paid for all 18 pay periods between Aug 10 – May 9
  - Insurance subsidy
  - Comp-fee contribution built into stipend table
- Banner entry dates = Payroll effective dates
  - When the PAF process is integrated in Phase II, will be significant

### Graduate Contract System

Home Contract Generation - Logged in as cherrie1 -

**Tuition and Fees** Tuition scholarship will be offered by the department. Academic Year () \* 2017 - 2018 Includes in-state tuition, program fee, technology fee and library (Contract 1). Applicable Term(s) \* Tuition may be optional if stipend Percent of In-State 100.00 % ~ **Tuition and** exceeds 9-month total at Step 36 or Mandatory E&G Fees more. A Actions Fund Number Percent In-State Tuition and Mandatory E&G Fees Enter the fund information below and click add. Funding \* + × % Inclusion of these fees are optional; student activity, student cultural Percent of % activities, health, athletic, transportation **Comprehensive Fees** services, recreational sports, and student services fees. % Percent of Commonwealth Facility and Equipment Fees 100.00 Other Fees () ~ Inclusion of these fees are optional; **Description of Other** Lab fees Fees \* includes laboratory fees and other miscellaneous fees. Commonwealth Facility & Equipment (CFE) fee only is applicable to out of state students. 500 Characters remaining Fund Number Actions Other Fees Funding \* Amount Enter the fund information below and click add.

### Graduate Contract System

Home Contract Generation - Logged in as cherrie1 -

#### Conditions of Offer

Is student required to attend the GTA workshop? () \*

○ Yes ○ No ○ Defer decision

Special Conditions	"Check with your supervisor regarding your work schedule over University holidays" will automatically populate on the contract. Free form entry of additional conditions may be included.
Student Approval Deadline *	500 Characters remaining

Approver PID *	
Contact Details	Details entered here will be included in the automated email to the student but will not be displayed on the contract.

500 Characters remaining



Graduate Contract System

VIRGINIA TECH...

# Approver Screens

ll me what you want to	o do				
← To Manager ✓ Done ジ Create New	→ → → → Move	Rules OneNote	Assign Unread/ Categorize Follow Policy * Read * Up *	Search People	My Account •
uick Steps	Est.	Move	Tags	Find	Adobe Send & Track
🕞 Reply 🙀 Reply	All 🕒 Forward	d			
please	donotreply@	vt.edu Kass	s, Sue		
Gradua	ate Contract	Review Require	ed		

Graduate Contract #1872 requires your review. The contract can be reviewed here: https://webapps-dev.es.vt.edu/gradcontract/create/contract/review/show/6399

 WIRGINIA
 Graduate Contract System

 Home
 Contract Generation Contract Offers Admin
 Logged in as sjkass 

#### **Review Contracts**

ŧ	Student	Туре	Created By/On	Awarding Dept		No contracts reviewed yet.
1872		GA	sjkass 03-Oct-2017	034900 Dean - Graduate School	Review 🖹	
1849	n ,	GTA	sjkass 12-Sep-2017	034900 Dean - Graduate School	Review 🖹	



#### **Review Contracts**

						Neue	ntly Review	/eu			
	Student	Type	Created By/On	Awarding Dept		#	Student	Туре	Review	Status	
872		GA	sjkass	034900 Dean - Graduate School	Review	1872		GA	Returned For Correction 14-Dec-2017	Returned for Correction	View 🗄
849	Jitarens	GTA	sjkass 12-Sep-2017	034900 Dean - Graduate School	Review 🖹						
	Condi	tions of	f Offer								
		GTA wor req	<b>kshop</b> No uired?	)							
	St	udent Ap		-Dec-2017							
		Approv	r <b>er PID</b> sjk	ass (Susan Kass)							
		Your Rev		elect One		~					
				ect One prove							

Return For Correction

## After Approver's Review

- An email will be sent to the enterer indicating approved, rejected or returned for correction
- If approved, an email is sent to the enterer and the student
- After reviewing contract, student will select Accept Contract or Decline Contract.
- Email notification will be sent to enterer after student response is sent.
- Once a graduate contract has been rejected, it cannot be undone. In order to resubmit, a new contract must be created.
- Only approver and/or student may reject contracts.

Enter New Contract         Review Contracts         Browse & Search Contracts         Ontract Certer attom         o items found	te Contract System → Admin Logged in as sj		fers ers pending review for	bund	Version: 1.0 Help   Privacy   Acceptable Us	
Review Contracts         Browse & Search Contracts         Domtrice Contract Generation         Contract Offers		No contract offer		bund		
e items found irginia Polytechnic Institute and State University Graduate Home Contract Generation - Contract Offers -		No contract offer		bund		
rginia Polytechnic Institute and State University Graduate Home Contract Generation Contract Offers			rs pending review fo	bund		
Home Contract Generation - Contract Offers -						
Home       Contract Generation -       Contract Offers -						
Home Contract Generation - Contract Offers -					Help   Privacy   Acceptable U	se
Home Contract Generation - Contract Offers -						
	→ Admin Logged in as sji					
		kass <del>-</del>				
Browse & Search Contracts						
Contracts						
Show 10 v entries			S,	Search:		
# 🔻 Student 🍦 Student ID 🍦	Awarding Dept 🍦 Type	e 🍦 Created On 🍦		Status 🍦		
1952 Adams,	034900 GA	11/29/2017	sjkass Stu			
1872 , Anne	034900 GA			tudent Accepted View	Ð	
1849 Jones, (	034900 GA	12/14/2017	sjkass Aw	tudent Accepted View		

	<b>NIA</b> Graduate Cont	ract System				
Home Contract Generat	ion - Contract Offers - Adı	min Logged in as sjkass <del>-</del>				
Contract #1952 has been	offered to Thomas Adams and i	is awaiting review. The review	deadline is 29-Dec-2017			
					_	
View as PDF Vew All Vers	ions					
Student						
Adams, Thomas						
ID Number	PID	Major Civil Engineering	Class Level - Code Regular Post Masters - 80	Campus Blacksburg		
Awarding Dept	034900 - Dean - Graduate Sch	nool				
Contract Type	Graduate Assistantship					
Enterer	sjkass (Susan Kass)					
Campus	Blacksburg					
Appointment Detail	ls					
Position Number	011521					
Payroll Effective	25-Dec-2017 - 09-May-2018					
Dates						
Hours Per Week						
Percent FTE						
Monthly Pay Amount Cost						
Cost	Actual	Projec	ted			

Page: 1 of 3   Previous Next Download	
	TE ASSISTANTSHIP CONTRACT
Invent the Future®	Adams 3943
CONTRACT PERIOD: 25-Dec-2017 to 09-May-2018	IN-STATE TUITION: 100%
WARDING DEPT/UNIT: Dean - Graduate School	COMPREHENSIVE FEES: 0%
CONTRACT TYPE: Graduate Assistantship CAMPUS LOCATION: Blacksburg	CFE FEES: 0% OTHER FEES: \$0.00
MONTHLY PAY: \$2,000.00	OTHER FEES: \$0.00
his appointment is for 20 hours a week, which is equivalent t ssistantship supervisor is Monika Gibson.	to 100% of full-time graduate employment. Your
etails of Appointment: You will be paid semi-monthly. As w ork-time may vary from week to week. Specific assignment of blicy requires you to receive payment via Direct Deposit.	
valuation/Contingencies: Evaluations of your work performa ppointment is contingent upon satisfactory performance of as mployment eligibility.	
<b>Fuition:</b> For the duration of this assistantship (except in summacholarship for the in-state tuition, program fee, technology fee proportional to the assistantship appointment. This benefit is no students who are paid more than the threshold amount set ann heir tuition and technology and library fees from their assistant proceed as the properties of the technology and library fees from the set as the properties.	, and library fee, in an amount that is at least ot extended to professional/executive fees. nually by the Graduate School may need to pay
<b>Dut-of-State Fee Waiver:</b> Non-resident tuition differential is v at least \$2000 on assistantship stipend; Spring: earn at least \$2 east \$4000 on assistantship stipend in fall; Summer: earn at le 46 accelerated undergraduate/graduate degree students the ou	2000 on assistantship stipend; Winter: earn at ast \$4000 in fall and spring or in spring. For Level
Comprehensive/CFE/Other Fees: You will be responsible for bursar.vt.edu for fee amounts.	all fees not covered by this contract. Check

## Save PDF File – Keep Original 5 yrs

**Wirginia**Tech GRADUATE ASSISTANTSHIP CONTRACT GRADUATE ASSISTANTSHIP CONTRACT "Acceptance of this offer of financial support for Shobal student completes an agreement that both student conditions affecting such offers and their accept Students are under no obligation to respond to c 🛄 VirginiaTech GRADUATE ASSISTANTSHIP CONTRACT acceptance of such offers violate the intent of th offer before April 15, and subsequently desires t Invent the Future Termination of Contract: Changes to any of the resignation of the appointment at any time through Shobal A April 15 commits the student not to accept anot any reason you leave the assistantship appointme institution to which a commitment has been may page for tuition responsibility. You must inform yo on presentation by the student of the written rel terminating the assistantship prior to the contract eligibility for appointment as printed in the followi Virginia Tech supports the Council of Graduate CONTRACT PERIOD: 19-Jun-2017 to 30-Jun-2017 IN-STATE TUITION: 100% Trainees and Assistants. Assistantship Appointment Eligibility AWARDING DEPT/UNIT: Business App & Integration Services COMPREHENSIVE FEES: 100% To be eligible for an assistantship, graduate stude CONTRACT TYPE: Graduate Assistantship CFE FEES: 100% Maintain at least a 3.0 grade point average. CAMPUS LOCATION: Blacksburg OTHER FEES: \$500 Be enrolled for 12-18 credit hours for duration of Make satisfactory progress toward degree as de MONTHLY PAY: \$1200 Meet the requirements to be eligible for employ This appointment is for 12 hours a week, which is equivalent to 60% of full-time graduate employment. Some Selective Service Registration for All Males Additional Fees are covered An amendment to the Code of Virginia requires se Newly hired male students must complete the Sele Details of Appointment: You will be paid semi-monthly. As with any professional appointment, the amount of work. Prospective employees who indicate on the work-time may vary from week to week. Specific assignment of duties will be made at a later date. University must present verification from the Selective Serv policy requires you to receive payment via Direct Deposit. terminated or inactive before they can be hired. Evaluation/Contingencies: Evaluations of your work performance will be accomplishment based. This If You Have Applied for Federal Financial Aid appointment is contingent upon satisfactory performance of assigned duties and continued academic and Notify the Office of Scholarships and Financial Aid employment eligibility. of-state fee waiver. These additional awards must Tuition: For the duration of this assistantship (except in summer and winter), students will receive a tuition result in the reduction of your total loan amount for scholarship for the in-state tuition, program fee, technology fee, and library fee, in an amount that is at least proportional to the assistantship appointment. This benefit is not extended to professional/executive fees. Tuition Obligation When Students Leave Ass Students who are paid more than the threshold amount set annually by the Graduate School may need to pay This table is based upon the university refund poli their tuition and technology and library fees from their assistantship stipends, which should be stated under students who leave the assistantship appointment Special Conditions. Semester Class Day Out-of-State Fee Waiver: Non-resident tuition differential is waived under the following conditions: Fall: earn at least \$2000 on assistantship stipend; Spring: earn at least \$2000 on assistantship stipend; Winter: earn at Prior to first day of classes 100 least \$4000 on assistantship stipend in fall; Summer: earn at least \$4000 in fall and spring or in spring. For Level One through eight 46 accelerated undergraduate/graduate degree students the out-of-state fee differential cannot be waived. Nine through nineteen Comprehensive/CFE/Other Fees: You will be responsible for all fees not covered by this contract. Check Twenty through thirty-seven bursar.vt.edu for fee amounts. The parties adree that this adreement may be electronics ment are the same as handwritten signatures for th After day thirty-seven Taxes: Federal and state taxes, if applicable, will be withheld from your semi-monthly stipend check. Department Head or Designee: Cherrie Ros The comprehensive, technology, library and Con Medical Insurance Benefits: Students who maintain 50-100% assistantship appointments and who purchase reduction will be made after the beginning of the Student \* Student responsible for any amount not paid by the university-sponsored health care plan are eligible to receive a contribution towards their health insurance \*\* Percent of tuition paid by department. premiums. Visit http://graduateschool.vt.edu/financial/assistantships/health/benefits for more information. Accept Decline assistantship offer. Of Additional Employment: Full-time graduate assistants are not prohibited from seeking additional employment Council of Graduate Schools Resolution Rega (restrictions may apply to international students). Students should consult with their academic advisor and Assistants assistantship supervisor, and must notify the Graduate School of any additional employment agreements. For "Acceptance of this offer of financial support for t details refer to the Graduate Catalog. The parties agree that this agreement may be electronically Special Conditions: Check with your supervisor regarding your work schedule over University holidays. agreement are the same as handwritten signatures for the Department Head or Designee: Matthew Cup he parties agree that this agreement may be electronically signed. The parties agree that the e agreement are the same as handwritten signatures for the purposes of validity, enforceability and admissibility Student: Shobal / Department Head or Designee: Matthew Cupp 19-Jun-2017 Date: Student: Shobal 19-jun-2017 Date:

Contract #1952 ve	ISIONS
-------------------	--------

Version	Status		
version #2	Awaiting Student Review	Most Current Version	
version #1	Returned for Correction		
Viewing vers	ion #2 of contract #1952		

Contract #1952 has been offered to Thomas Adams and is awaiting review. The review deadline is 29-Dec-2017

udent					
dams, Thomas ID Number	PID	Major Civil Engineering	Class Leve Regular Pe	el - Code ost Masters - 80	Campus Blacksburg
Awarding Dept	034900 - Dean - Graduate	School			
Contract Type	Graduate Assistantship				
Enterer	sjkass (Susan Kass)				
Campus	Blacksburg				
pointment Detai	ils				
pointment Detai	011521				
		018			
Position Number Payroll Effective	011521	018			
Position Number Payroll Effective Dates	011521 25-Dec-2017 - 09-May-20	018			
Position Number Payroll Effective Dates Hours Per Week	011521 25-Dec-2017 - 09-May-20 20	018			

Taxes: Federal and state taxes, if applicable, will be withheld from your semi-monthly stipend check.

**Medical Insurance Benefits:** Students who maintain 50–100% assistantship appointments and who purchase the university-sponsored health care plan are eligible to receive a contribution towards their health insurance premiums. Visit *http://graduateschool.vt.edu/financial/assistantships/health/benefits* for more information.

Additional Employment: Full-time graduate assistants are not prohibited from seeking additional employment (restrictions may apply to international students). Students should consult with their academic advisor and assistantship supervisor, and must notify the Graduate School of any additional employment agreements. For details refer to the Graduate Catalog.

**Special Conditions:** Check with your supervisor regarding your work schedule over University holidays. You must participate in and successfully complete the GTA workshop. Information about it will be sent to you under

The parties agree that this agreement may be electronically signed. The parties agree that the electronic signatures appearing on this
agreement are the same as handwritten signatures for the purposes of validity, enforceability and admissibility.

Department	Head or Designee	Susan Kass	Date:	27-Feb-2018
Student:			Date:	
Accept	Decline assist	antship offer. Offers not accepted l	by 29-Mar-2018 are no lo	onger valid.
				PAGE 1
ccept Contract	Decline Contract	Go Back		

## Newly accepted students:

- Students who have not yet created a PID will receive their contract link in an email sent to the address submitted on their application.
- If a student has created a PID, the link will go to their VT email.
- The email they receive will explain how to create a PID and create the 2 factor authentication with the following:
- "You have a Graduate Assistantship Contract offer available here: [weblink]
- In order to accept this offer, you must have a VT Username (also known as PID) and you must be set up for 2-factor authentication. If you do not have a VT Username yet, you can find instructions on how to create it at <a href="https://vt4help.service-now.com/kb\_view.do?sysparm\_article=KB0010299">https://vt4help.service-now.com/kb\_view.do?sysparm\_article=KB0010299</a>, and enroll in 2-factor authentication at <a href="http://www.tech.it.vt.edu/2factor/">http://www.tech.it.vt.edu/2factor/</a>."

## Other important notes:

- ► Terminating a Contract
  - ► Email <u>gradcontracts@vt.edu</u>. Include the following:
    - Contract #
    - Student name & last 4 digits of ID#
    - Reason for termination
- Changes to a Contract (i.e. salary increases, reporting dates, supervisor changes)
  - ► Keep an addendum in your department file explaining the changes.
- Changes in FTE:
  - ▶ if decreasing a new contract
  - If adding additional hours (cannot go over 1FTE), a 2<sup>nd</sup> contract for additional hours (50%+ 25% = 75%) or terminate old contract and create a new contract (75%).

## Assistance

• For system issues email <u>gradcontracts@vt.edu</u>

### Assistantships and UF differentials

Graduate School:	Sue Kass	1-4558
	<b>Rachel Morgante-Richmeier</b>	1-0060
	email: amg-g@gmail.com	

### Policies and compliance issues

٠	Graduate School:	Monika Gibson	1-9564
		Will Walton	1-6550

### Late fees, retroactive waivers

Student Accounts: Kelly Perkins 1-6277

HR Help:

Retro appointments, PHAHOUR, Manual Checks,

Student Wage, Employment Eligibility, Stipend Recovery